



Conflict Minerals

Lincoln Electric Statement on Conflict Minerals:

Under the Dodd-Frank Wall Street Reform and Consumer Protection Act, and its implementing regulations, United States law now requires that U.S. companies report to the U.S. Securities and Exchange Commission ("SEC") on the origin of Conflict Minerals in products manufactured by the company and show due diligence if Conflict Minerals are sourced from the DRC or an adjoining country. The goal is to reduce funding of armed groups engaged in conflict and human rights abuses.

The specific Conflict Mineral status of all current Lincoln Electric Consumables is available for download. Due diligence is being conducted upon any exceptions noted.

How To Download:

Copy and paste the link <http://www.lincolnelectric.com/en-us/support/Pages/conflict-minerals.aspx> into your web browser or begin by going to www.lincolnelectric.com. Click on the Support Section in the header. Click on the Conflict Minerals Option. Scroll to the middle of the page where the Companies Listing is located. Download the Conflict Minerals Letter and the corresponding Conflict Minerals Report. These documents are updated yearly. Screen shot is below.

Companies	Conflict Minerals Letter (PDF)	GeSI Conflict Minerals Report (PDF)
The Lincoln Electric Company (US)	 Download ▶	 Download ▶
Techalloy	 Download ▶	 Download ▶
- J.W. Harris Company	 Download ▶	 Download ▶